



Malahat Nation

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Job title	Salish Sea Initiative Coordinator
Reports to	Executive Director of Environment and Sustainable Development

Anticipated Start Date: October 5, 2020

Terms of Employment: Full-Time

Job Purpose

To assist in the development of the Salish Sea Initiative program. Support informed local decision-making, assess and monitor local marine environments, and identify sensitive areas.

Under the Supervision of the Executive Director of Environment and Sustainable Development, and in collaboration with other members of the Malahat Lands and Environment team, the successful applicant will assist the development of the Salish Sea Initiative Program (SSI) in partnership with the government of Canada. With increasing recreational, commercial and industrial activity in the Salish Sea, Malahat Nation is prioritizing protection of the important cultural and environmental resources that are a part of Malahat Nation's territory. The successful applicant will be responsible for helping develop the SSI program to best suit the unique needs of Canada's First Nations and better understand the activities occurring on the Salish Sea. Malahat Nation has been dedicated to protecting and understanding these ecosystems since time immemorial and must be a part of building the understanding required to manage these valuable resources effectively.

Duties and Responsibilities

- Participate in building the SSI program
- Coordinate marine based data-collection initiatives
- Develop and present creative solutions for mitigating human caused impacts throughout Malahat Nation's marine territory
- Educate the Malahat community on the SSI program
- Maintain an open dialogue with all stakeholders on the increasing utilization of local natural resources and the cumulative effects of marine traffic in the Salish Sea,

- Report regularly on the progress of the SSI program
- Work efficiently with Malahat Nation and other agencies such as Government, local businesses, neighbouring First Nations, and the general public
- Help create a nurturing learning environment for other members of the team
- Open and positive attitude towards Coast Salish/Malahat culture and history
- Model positive behaviors and attitudes
- Participate in training and staff meetings as required
- Other duties as required

Credentials & Qualifications:

Required

- Bachelor's degree, diploma or certificate in a relevant area of study or 5 years relevant professional experience.
- Experience working on the water

The ideal candidate will also have the following skills:

- Knowledge of Coast Salish Culture and strong interest in continued learning about culture, tradition and ways of life
- Knowledge of marine ecosystems
- Boat operation certificates
- Experience working in a professional workplace and being an effective member of a team
- Strong communication skills, verbally and in writing
- Ability to work well and communicate appropriately with a wide range of people and professionals
- Strong technical skills with programs such as Microsoft Office Suite and Outlook

Compensation and work requirements:

- 40 hours per week
- Flexibility with hours, primarily Monday – Friday
- Compensation \$50,000-\$65,000 per annum
- Benefit package included for full-time employee after 3-month probation period
- 2 weeks paid vacation annually
- Ability to work from home while COVID – 19 public health and safety measures are in effect.

Please submit the following:

- Cover letter
- Resume including 3 current references
- Credentials

****Only applications with a cover letter AND a resume will be considered****

To Tristan Gale,
Executive Director of Environment and Sustainable Development
by email by: Stephanie.Spencer@malahatnation.com

Closing Date: September 16, 2020