



Malahat

2019

2020

Annual Report



Message from Chief & Council



2019 - 2023 **CHIEF & COUNCIL**

Chief George Harry
Cindy Harry
Gordon Harry
Steve Henry

The Annual Report is intended to communicate to our community the progress towards and achievement of strategic and operational goals set out in the Strategic Plan. The Strategic Plan is an annual document comprised of a 5 year planning period, and outlines both the short- and long-term goals set by Malahat Nation based on the needs of the community.

In this report, Council will review the performance of Malahat Nation against goals set at the beginning of the 2019-20 fiscal year. This document will provide a high level overview of the operations of each department within the organization, general community data, detailed departmental summaries, and the Audited Annual Financial Statements for 2019-20. Council is proud to present this report to the community, and look forward to hearing your feedback.





Malahat

Membership (September 2020)

POPULATION

Total Members

357

PLACE OF RESIDENCE

On-Lands

55%

Off-Lands

45%

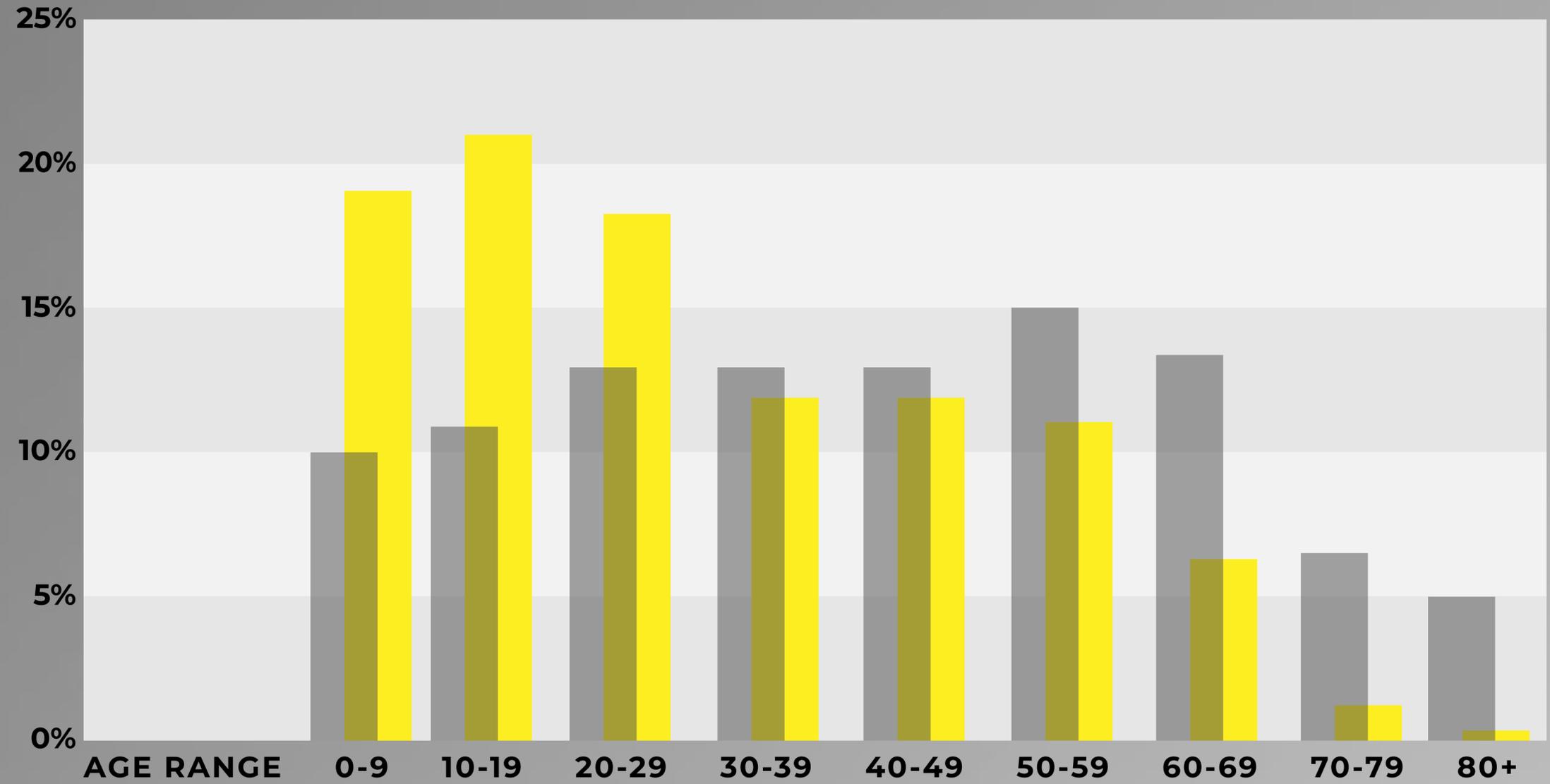


Malahat

Age Demographics (September 2020)

 Age of Malahat Members

 Age of BC Population





Economic Development

- Skywalk approvals were completed in October 2019 and construction began in November 2019 with a proposed opening date of March 2021
- Business Park concept was finalized and work began with completion of phase 1 set for Fall 2020
- Marina and Boat Launch concept was developed with funding from Natural Resources Canada
- Indigenous Bloom store opened in April 2020 creating 10 jobs for members
- Malahat Nelson Environmental partnership took over the fill site from Quantum Murray
- Malahat Studios concept has continued to advance with the expectation that feasibility will start in the coming year





Environment and Fisheries

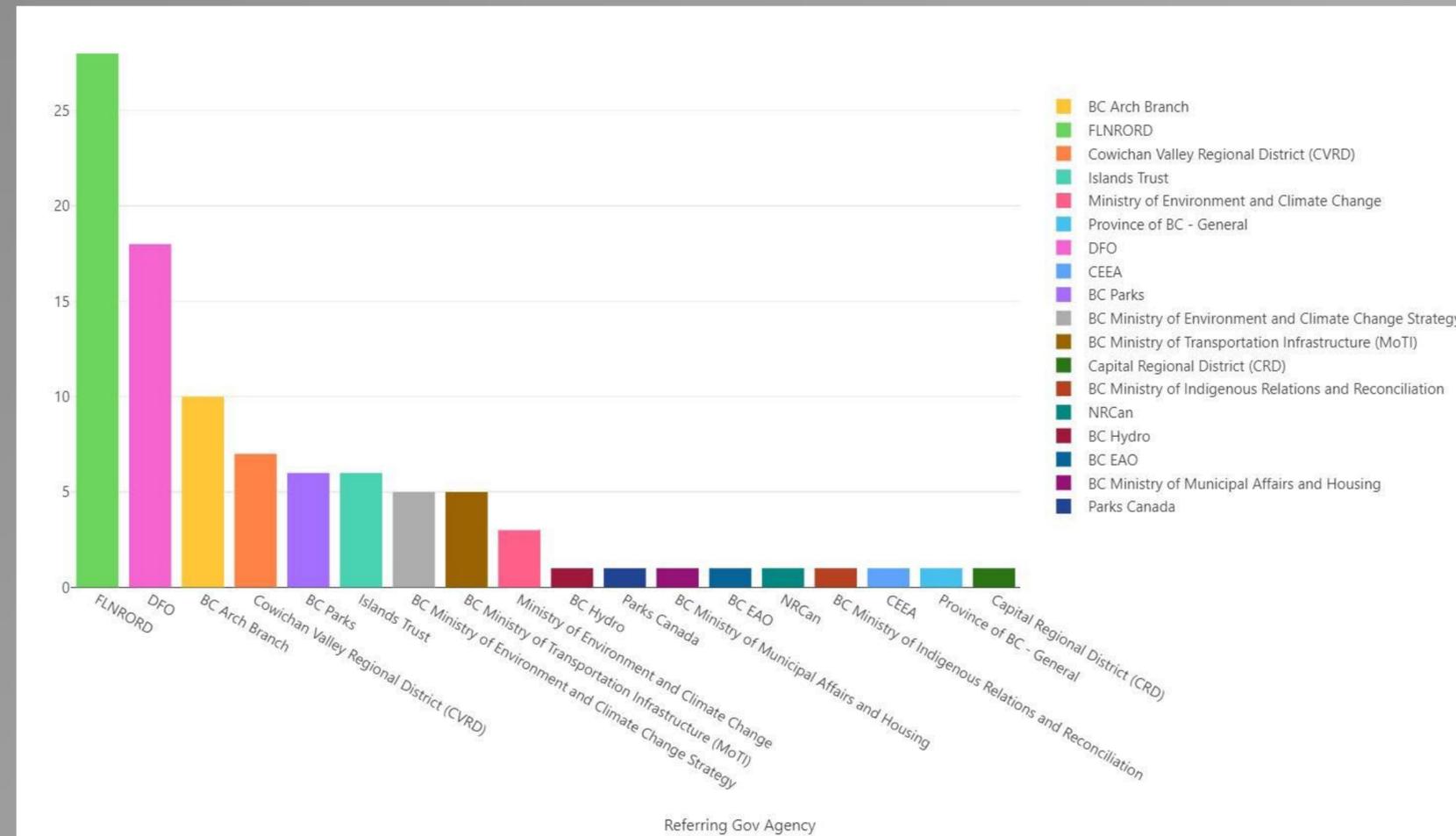
- Planned and implemented programs to actively improve the environment and increase species populations which are environmentally and culturally important
- Enforcing fisheries violations, removing derelict marine equipment from the Saanich Inlet
- Ensuring future generations have robust affirmation of their rights and title as defined by Douglas Treaty & Modern Treaty and removing barriers to exercising these rights, especially in the marine environment (boat launch, marine training and safety equipment)
- Increased Malahat presence on the water to assert Malahat's rights and title in the marine territory through documenting past use, facilitating present use, and planning for future use
- 12 Malahat members graduated from Community Entrepreneurship training program through Work BC in partnership with UVIC





Lands

- Defended Malahat's groundwater rights from the Province
- Protected Malahat's future treaty lands from outside interests
- Protected Malahat's aboriginal forestry interests with the Province
- Just a few examples of more than 120 consultation requests related to Malahat's interests
- Drafted Cannabis control law to protect Malahat Nation and bring jobs and income to Malahat







Community Programs & Kids' Education

- Cultivated the community gardens
- Ran the Social Assistance program to benefit Malahat members
- Ran the "couples program," parent and tot play group, kids programs, fitness groups, and many more
- Brought traditional cultural activities to community programs
- Worked with local schools to support Malahat students and bring cultural events to the schools





Health Programs

- Coordinated medical and dental appointments and health planning for children, families, and elders
- Provided counselling and referrals as well as support groups
- Ran the Elders Luncheon, good food boxes, weekly elders' day out, and more programs for elders
- Created Cultural Tuesdays videos to share Malahat culture with the greater community





Early Childhood Education

- The Aboriginal Head Start Program and any programming for children under 5 was transitioned to the Early Learning department from Community Programs and an additional ECE was hired to help facilitate
- Daycare build and outdoor playground space completed and furnished in March 2020
- The licensing process was started, so that Malahat kids can go to a licensed childcare facility





Post-Secondary

- Malahat students spent our full financial allotment for the first time in years and we now have a waitlist so no money was sent back to the federal government
- Created a standard living allowance to provide a fair amount for our students
- Established living allowance support for part time and upgrading students







Housing Administration

- Streamlined housing to bring the community faster repairs and better communication through a formalized repair and complaint system
- Completed construction of two 3 bed and 4 bed duplexes
- Developed housing policy for 2020-21
- Making progress on the 8 plex construction of 8 new 2 bed, 1 bath units - anticipated to be completed by end of 2020





Community Infrastructure

- Completed the Community Infrastructure Services Plan to support the ongoing management of assets and services for the community's infrastructure
- Began planning of Malahat Nation Water System and prepared for submission with the support of Urban Systems
- Created full time salaried positions for 5 Nation members creating work crews based to support both infrastructure and community housing services
- Completed construction on the Health Unit, Daycare and Recreation Center

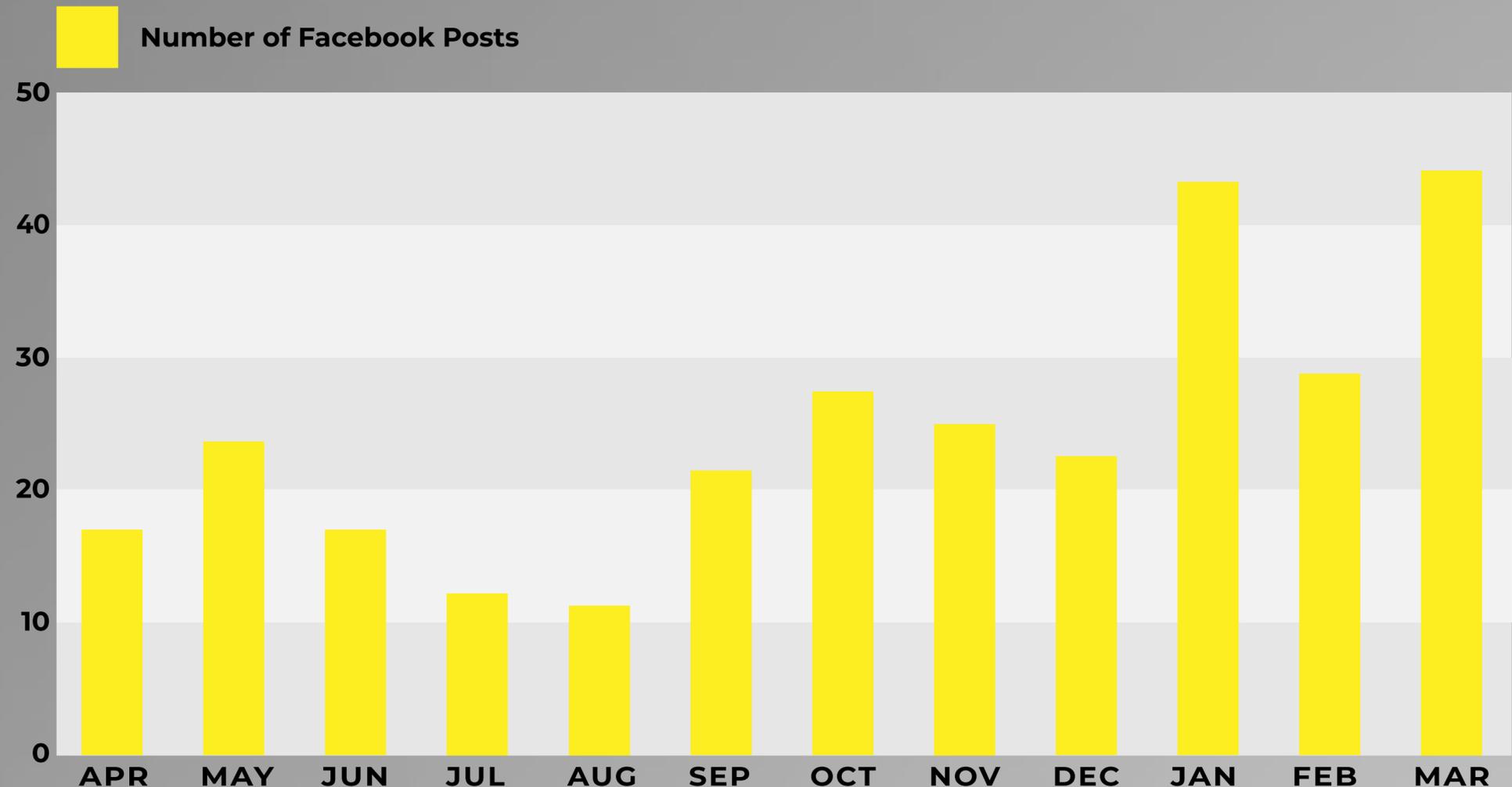






Communications

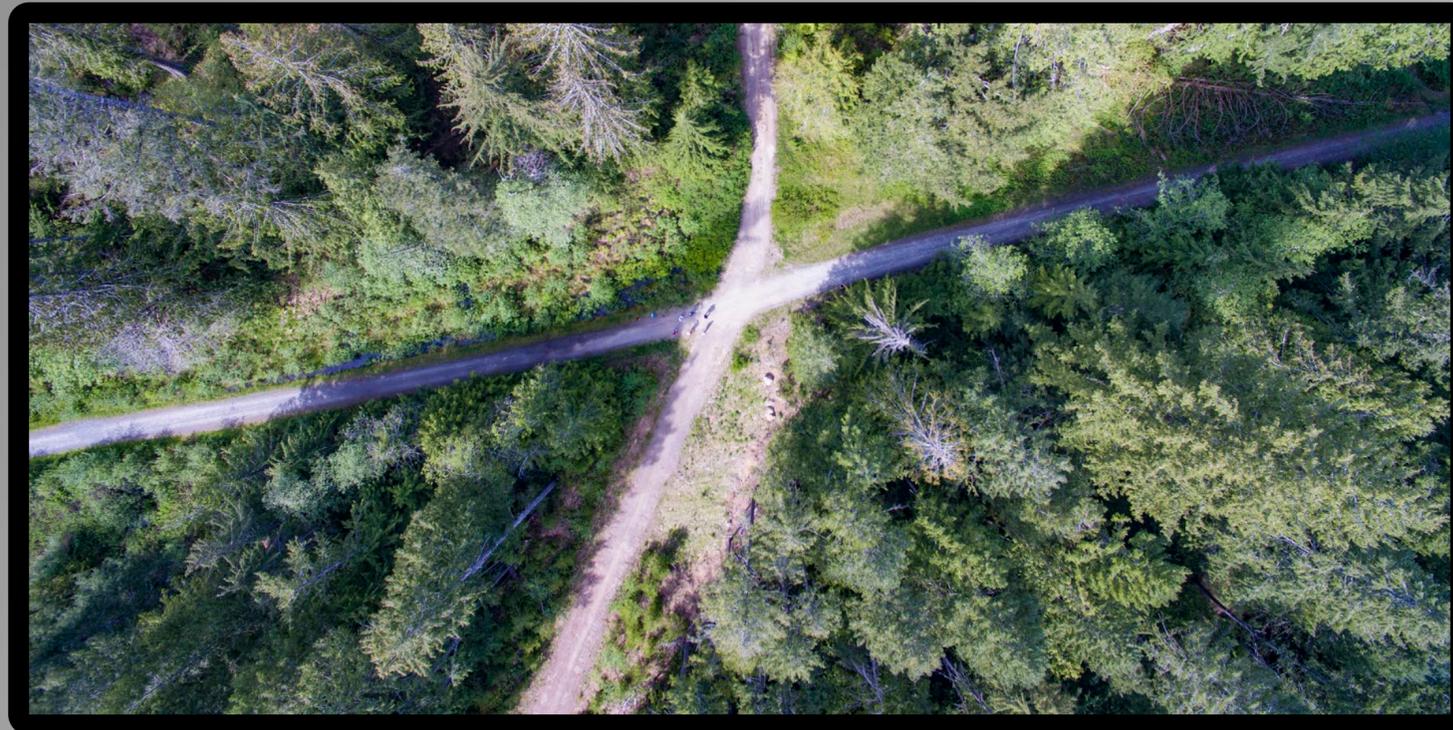
- Overhauled Malahat Nation website from the ground up so it can be easily modified over time to serve community and administrative needs
- Dramatically increased Facebook presence and created the Malahat Community Group to provide a forum for members and to share content with the community
- Malahat News delivered to membership every two months and developed a mailing list to ensure it reaches as many members as possible





Treaty

- Consulted with community through Open Houses, Community Meetings, Land Tours, Family Dinners and Presentations at community events
- Significant progress made on the draft Malahat Constitution.
- Negotiated the forgiveness of all negotiation support loans. This amounts to millions of dollars that we no longer have to pay back
- Worked with the Province to support the passage of legislation formally adopting the principles of the UN Declaration on the Rights of Indigenous People.
- Organized a weekend-long Youth Summit at Bear Mountain for youth representatives from the different TTA Nations to help them learn more about the treaty process.





Governance & Administration

Governance

- Began comprehensive overhaul of Malahat law and policy to modernize our government and bring transparency between the government and the community

Financial Administration

- Dramatically overhauled and began to repair Malahat's finances
- Created proper budget, the first Council-approved budget in years
- Improved and developed internal controls to ensure all Malahat Nation money is protected and accounted for
- Audit was completed on time, Financial Statements and Special Purpose Reports are available in the band office for review and online at malahatnation.com/about/governance/reporting
- Financial Administrative Law and Policies have also been made available on malahatnation.com

Taxation

- Property taxation established for businesses on Malahat Land

