



Malahat Nation

110 Thunder Road | Mill Bay, BC | V0R 2P4

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ASSISTANT GARDENER(S)

REPORTS TO	Community Supports Coordinator	START	As Soon As Possible
COMPENSATION	\$21.77 per hour to \$22.42 per hour (NEE: H - 1) - the above rates are subject to education, experience, and/or a combination of both.	STATUS	2-Seasonal Term Up to 24-30 hours / week

Do you love working outdoors, have a passion for gardening and interested in a career in horticulture? We are looking for fun, energetic, dependable and organized staff to join our dedicated team! Our staff are offered amazing opportunities for professional growth and development.

Malahat Nation represents approximately 350+ members with two reserve lands located on the western shore of Saanich Inlet, south of the village of Mill Bay, about 40-kilometres north of Victoria, British Columbia. Malahat Nation is looking for the right candidate to join our Community Programs Department. Malahat Nation places great importance on increasing the participation and success rates of Malahat Nation members in education and training. This position is ideal for you if you are an innovator able to engage in the community and you have a strong desire to make a difference in our community.

PURPOSE: Reporting to Community Support Coordinator, the Assistant Gardener will take day-to-day instruction from Malahat Nation's Lead Gardener to assist in preparing, maintaining, cultivating, harvesting and distributing fresh produce from Malahat Nations gardens to Malahat Nation members, programs, events including but not limited to the Malahat Community Market. *These are seasonal term positions ending on or about October 2023 commencing seasonally subject to annual reassessment, operational needs, and budget considerations thereafter.*

RESPONSIBILITIES:

- On occasion start earlier and be flexible to water as needed during the warmer months which may include evening and / or weekends
- Assist in planning a Community Garden and Children's Garden
- Assist in preparing and planting spaces as needed and plan, create and maintain garden structures i.e. trellises, compost bins and water preservation systems
- Assist in providing support to healthy cooking and preserving classes utilizing garden produce
- Assist in cultivating and harvesting garden produce to distribute to the community
- Maintain, weed and water the Community Garden, Children's Garden, and Community Traditional Medicinal Garden
- Support planned food distribution activities in the community
- Provide feedback and information for reporting requirements to Director of Community Programs
- Prepare gardens for winter
- On occasion, provide and conduct garden tours to visitors, members, and staff
- Participate in video or in-person conferences as required
- Inform your supervisor of supplies that may be required to properly perform duties
- Maintain, clean and store equipment provided to you
- Maintain proper COVID-19 safety recommendations
- Adhere to COVID-19 Policies and Malahat Nation Policy and Procedures
- Other duties as required

EDUCATION, EXPERIENCE AND OTHER REQUIREMENTS:

- High School Diploma or equivalent
- Experience working as a gardener is an asset
- Experience landscaping is an asset

Must have or willing to obtain the following requirements (supports may be available):

- o WHMIS
- o CPR and standard First Aid certificate
- Criminal Record Check including vulnerable sector search prior to employment required
- Class 5 BC Driver License with Driver Abstract is an asset
- Effective December 3, 2021 full vaccination against COVID-19 is required to be eligible for employment at Malahat Nation. All individuals must show Proof of Vaccination as a mandatory condition of their employment

KNOWLEDGE, SKILLS, AND ABILITIES:

- Must have the ability to perform outlined tasks with minimal supervision, and be self-motivated
- Must be physically fit and able to perform all tasks i.e. bending, lifting, kneeling, etc. including the ability to lift items up to 50lbs
- Must have excellent communication skills

- Demonstrated time management with the ability to multitask
- Demonstrated ability to work with a variety of hand tools and power operated tools
- Willing and able to work in outdoor environment in different weather conditions
- Experience working in Indigenous Communities and a willingness to learn about Malahat culture, customs, traditions, and values is an asset

***Interested applicants are invited to submit a detailed cover letter, current resume, and three references.
Please clearly indicate the 'Job Title' in the 'Subject Line' upon submitting.***

Human Resources Department, Malahat Nation

In person, fax 250-743-3251 or via email

Email: careers@malahatnation.com

Website: <https://malahatnation.com/jobs/>

Deadline: Recruitment Open Until Position Filled.